

# Andrea Golfari

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EDUCATION	Ph.D. Finance, Baruch College	2022
	<i>Committee:</i> Linda Allen, Lin Peng, Youngmin Choi, Karl Lang	
	M.Phil. Finance, Baruch College	2019
	B.A. Economics, <i>Magna Cum Laude</i> , Columbia University	2013
	M.I.A. International Finance and Economic Policy, Columbia University	2008
	Laurea Communication Sciences, University of Bologna	2003

RESEARCH INTERESTS Financial Institutions, Investments, Corporate Finance, Capital Markets, Empirical Asset Pricing, Capital Regulation, Systemic Risk, Asset Pricing Anomalies, Fixed-Income and Hybrid Securities, Contingent Convertible Instruments.

WORKING PAPERS [ELACs not TLACs: CoCo Design and Troubled Bank Shareholder Loss Mitigation](#)  
with Linda Allen and Joonsung Won.

Featured in: [FEN Banking & Insurance eJournal](#) (Vol. 14 No. 293, 08/21/2023).

Presentations: Financial Management Association (FMA) 2024 European Conference (Turin, 2024), Eastern Finance Association (EFA) 60th Annual Meeting (St. Petersburg, 2024), Midwest Finance Association (MFA) 2024 Annual Meeting (Chicago, 2024), Baruch College PhD Conference (New York, 2023), Baruch College Brown Bag Seminar (New York, 2023).

Abstract: Using hand-collected data (across 27 countries) on all contingent convertible capital bonds (CoCos) issued during 2009-2021, we identify a shift in design toward nondilutive instruments with low CoCo trigger levels that specify positive wealth transfers from bondholders to stockholders upon bank failure, thereby transforming CoCos from TLACs (Total Loss Absorbing Capacity) to ELACs (Equity-protecting Loss Absorbing Capacity). If Credit Suisse's CoCos had not had ELACs, shareholder payoffs from the March 2023 failure would have declined 36.5%. Abnormal announcement returns for CoCos with ELACs are positive, reflecting ELACs' extreme loss mitigation for stockholders. Systemic risk-reducing, dilutive CoCos without ELACs are more prevalent in common and French-civil law countries and have significantly negative announcement returns, reflecting managerial commitment to recapitalize troubled banks. Banks issuing CoCos without ELACs overperform during periods of high aggregate uncertainty.

PUBLICATIONS [Do CoCos Serve the Goals of Macroprudential Supervisors or Bank Managers?](#)  
with Linda Allen. *Journal of International Financial Markets, Institutions & Money*, Volume 84, April 2023.

Presentations: Bank of Israel (Jerusalem, 2022); 28<sup>th</sup> Dubrovnik Economic Conference (Dubrovnik, 2022); 5<sup>th</sup> Edition of International Risk Management Conference (Bari, 2022); Special Theme Conference of the *Journal of International Financial Markets, Institutions & Money and Finance Research Letters* (Rishon LeTsyon, 2022).

Abstract: Using a hand-collected, comprehensive sample of contingent capital bonds (CoCos) issued by banks over the 2009–2019 period, we identify shifts in CoCo design features that nullify their putative salutary macroprudential benefits. Increasingly, CoCos are issued without punitive wealth transfers from shareholders to bondholders, thereby removing incentives for bank managers to take preemptive, risk-reducing action in order to prevent the CoCo from triggering. That is, CoCos are overwhelmingly issued with conversion ratios of zero (principal writedowns) that do not mitigate bank risk taking. Further, CoCo issuance can be used to circumvent supervisory discretion over

bonus and dividend payouts. That is, CoCos issued as Additional Tier 1 capital relax regulatory constraints, particularly for banks close to the Maximum Distributable Amount (MDA) threshold. Bank managers are aware of these loopholes and exploit them to the detriment of financial market stability and macroprudential objectives.

WORK IN PROGRESS	<u>International Regulatory Frameworks and the Role of CoCo Capital Instruments</u>	
	<u>Industry Concentration and Momentum Crashes</u>	
DISCUSSIONS	Eastern Finance Association (2024), Financial Management Association (FMA) European Conference (2024).	
TEACHING EXPERIENCE	Assistant Professor, Colorado College	
	<i>Courses:</i> Investments (BA)	Fa 2024
	Theory of Business Finance (BA)	Fa 2024
	Principles of Financial Accounting (BA)	Fa 2024
	Visiting Assistant Professor, Colorado College	
	<i>Courses:</i> Macroeconomic Theory (BA)	Sp 2024
	Economics of Money & Banking (BA)	Sp 2024
	International Finance (BA)	Fa 2023
	Principles of Macroeconomics (BA)	Fa 2023
	Adjunct Assistant Professor, Baruch College	
	<i>Courses:</i> Business Statistics (BA)	Sp 2023
	Business Fundamentals (BA)	Sp 2023, Fa 2022
	Managerial Statistics (MBA)	Fa 2022
	Adjunct Lecturer, Baruch College	
	<i>Courses:</i> Principles of Finance (BA)	Sp 2020, Fa 2019, Sp 2019, Fa 2018
		Sp 2018, Fa 2017, Sp 2017, Fa 2016
	Business Statistics (BA)	Sp 2022, Fa 2021, Sp 2021, Fa 2020
	Teaching Assistant, Baruch College	
	<i>Courses:</i> Statistical Analysis for Business Decision (PhD)	Fa 2019
	Macroeconomics (BA)	Sp 2016, Fa 2015
	Investment Analysis (BA)	Sp 2015, Fa 2014
	Teaching Assistant, Columbia University	
	<i>Courses:</i> International Monetary Theory and Policy (BA)	Sp 2013, Sp 2012
	Economic Analysis for International Affairs (MIA)	Sp 2007, Fa 2006
OTHER ACADEMIC EXPERIENCE	IT Fellow for the Zicklin's Online Learning and Evaluation Initiative	2019 - 2020
	Research Assistant for Professor Xi Dong, Baruch College	2014 - 2015
HONORS AND AWARDS	Mills & Tannenbaum Award for Outstanding Scholarship, Baruch College	2022
	Graduate Center Doctoral Student Fellowship, CUNY	2015 - 2021
	Phi Beta Kappa, Columbia University	2013
	Honors in Economics, Columbia University	2013
	Dean's List, Columbia University	2009 - 2013

MEMBERSHIPS AND AFFILIATIONS Financial Management Association International (FMA), American Finance Association (AFA), American Economic Association (AEA), European Finance Association (EFA), Midwest Finance Association (MFA), Eastern Finance Association (EFA), American Statistical Association (ASA), Phi Beta Kappa.

NON-ACADEMIC EXPERIENCE PianoBi, *Founder and Managing Partner* 2005 - 2014  
Bertelsmann Group, *Corporate Ethics and Compliance Consultant* Summer 2006

COMPUTER SKILLS Programming Languages: R, Python, Stata, SAS, Matlab, SQL, L<sup>A</sup>T<sub>E</sub>X.  
Machine Learning Frameworks: Scikit-Learn, Tensorflow, Keras, Caret, Tidymodels.

LANGUAGES Italian (Native), English (Fluent), French (Basic), Spanish (Basic).

## REFERENCES

### Linda Allen

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